

BRENT HOUSING PARTNERSHIP BOARD

Meeting: Board Meeting	Date: 24th February 2011
Report Author: Linda Footer	Title: Proposed amendments to Governance Standing Orders
Contact Officer: Linda Footer x 2356	Classification: For Decision
Contains Private and Confidential Information:	No

1. Matters for Consideration

- 1.1 From its inception in October 2002 until the completion of a whole organisation restructure in October 2010, BHP has had a Directors Management Group in place comprising the Chief Executive, Director of Finance, Director of Housing Management and Director of Technical Services taking overall responsibility for the operational management of the organisation.
- 1.2 The whole organisation restructure was prompted by the need for BHP to remain an economically viable organisation by reducing staffing costs in order to mitigate stock loss and an expected reduction in BHP's Management fee in light of cuts in public expenditure affecting all public sector organisations.
- 1.3 The restructure of BHP which took several months to complete involved a programme of voluntary redundancies. This included a reduction in the Directors Management Team from four posts to two; the remaining two Directors posts are the positions of Chief Executive and Director of Finance.
- 1.4 As part of the restructure, the Director of Technical Services role was combined with that of the Chief Executive's role and two existing Heads of Department were given additional responsibilities which were previously the remit of the Director of Housing Management.
- 1.5 In order to ensure a viable senior management decision making structure within the organisation, the Chief Executive has included all Heads of Departments and BHP's Financial Controller to be members of the new Senior Management Team which has replaced the Directors Management Group. The Senior Management Team comprises:

Chief Executive
 Director of Finance
 Head of Corporate Services

Head of People Services
Head of Building Services
Head of Responsive Repairs
Head of IT Business Support
Financial Controller

- 1.6 As a result of these changes to the senior management structure, amendments to the Governance Standing Orders are proposed and these are shown as tracked changes in Appendix 1.

2. Financial and/or Legal Implications

- 2.1 The financial impact of the restructure was previously considered by the Finance & Audit Sub Committee and approved by the Board.

3. Recommendations

- i. Board members are requested approve the proposed amendments to Governance Standing Orders Version 10.

4. Access to Information

No restrictions apply